

If you have any inquiries, please do not hesitate to contact:

Tine Jacobsen
+45 31 71 18 85

Deadline:
Monday 2 June
2025 (COB)

Call for Consultancy: *Analysis of grant-making foundations of relevance to DIGNITY*

Background:

DIGNITY is a human rights and development organisation working towards a world without torture. Together with partners, DIGNITY develops, promotes, and applies research-based knowledge to prevent torture and violence, rehabilitate survivors, and promote justice and accountability. In Denmark, DIGNITY operates a rehabilitation clinic and a research hub.

DIGNITY is a mid-sized international NGO employing around 120 staff in Denmark and across 5 country representations/offices. We have partnerships and programmes in more than 20 countries worldwide. Our turn-over in 2024 was DKK 240 million for national and international activities. DIGNITY's funding is sourced primarily from Danish public funds.

In context of a contracting donor environment, DIGNITY wishes to identify new potential funding sources to realise our ambitious strategic plan.

Objective of the assignment:

The objective of the consultancy is to identify the most relevant grant-making foundations with high partnership potential for DIGNITY, and to deliver in-depth advice on engagement strategies for each of the identified foundations.

Scope of work:

1. Conduct research to identify 5-10 private grant-giving foundations with high partnership potential for DIGNITY. This includes a match in thematic priorities (rehabilitation with focus on mental health, prevention of violence and torture, including prison health, and promotion of accountability and justice) and in expectations to new grantees.
2. Provide detailed insights into successful engagement strategies for the identified foundations and based hereon, produce actionable recommendations for DIGNITY's engagement.
3. Co-facilitate workshops with DIGNITY staff to mature project ideas that can be presented to identified foundations that would be of mutual interest and value.

Key deliverables and timeframe:

1: Inception and Methodology (within 1 week of contract start):

- Inception workshop with selected DIGNITY managers and staff
- Detailed methodology, incl. mapping criteria and analytical framework

2: Analysis to identify private grant-giving foundations (within 3 weeks from contract start):

- Desk-based research and interviews with DIGNITY, partners and foundations to identify high potential foundations and analyse recommended engagement strategies for DIGNITY.
- Presentation of findings and validation with DIGNITY management and selected staff at a meeting (can be virtual or onsite).

- A short report with suggested engagement strategies for each of the identified foundations.

3: Co-facilitate workshops to mature project ideas for selected foundations (within 5 weeks of contract start)

- Collaborate with DIGNITY's programme advisor in organising and facilitating 2-3 workshops with selected staff to mature project ideas that can be presented to identified foundations

The timeframes are indicative and subject to discussion and agreement. It is likely that the assignment will be divided in two phases (delivery 1 + 2 in June, and delivery 3 in august)

Required skills and qualifications:

We are looking for a consultant with the following qualifications:

- Proven knowledge experience in philanthropic landscape analysis, resource mobilisation, and donor intelligence from the international development, health, human rights sector and/or peace and stabilisation sector
- Demonstrated experience in securing funding from private grant-giving foundations and/or experience from working within a grant-giving foundation
- Strong research and analytical skills, with the ability to synthesize large volumes of information clearly and strategically
- Excellent written and oral communication skills in English
- Ability to deliver high-quality outputs within tight timelines

Expression of interest:

Interested candidates are kindly requested to send the following documents to Tine Jacobsen tvja@dignity.dk with reference "Consultancy Fundraising Analysis":

- Outline of proposed work (2 pages max) incl. suggested methodology
- Financial proposal
- CV / Resume of key consultant

Deadline:

The deadline for submissions is 02.06.2025. Only shortlisted candidates will be contacted.