



DIGNITY is looking to hire a Legal Consultant to work on matters concerning individual criminal responsibility, command structures, and linkage

DIGNITY is an international human rights and development organization. We have worked for a world without torture and violence since 1982. We prevent torture and violence, rehabilitate traumatized victims, and support local partner organisations in documenting serious human rights violations, so the perpetrators are held accountable.

The consultant will contribute to DIGNITY's documentation and analysis of possible human rights violations committed by the Belarusian authorities, in accordance with the scope of work.

Scope of Work, Including Activities

The legal consultant will be required to perform the following tasks:

| Timeframe August-December 2024 (five months) | Tasks |
|---|--|
| | Research concepts of individual criminal responsibility, command responsibility and linkage in international criminal law, taking account of the specific needs, and draft a legal memo summarizing the legal framework. |
| | Review materials in possession of DIGNITY, including written documents, videos, audio files and any other forms of information relevant to linkage and command structures, analyze evidence and produce summaries of evidence. |
| | Draft segments of analytical briefs and legal memos for submission to criminal justice authorities and/or other accountability bodies on matters relevant to individual criminal responsibility, command responsibility and linkage. |
| | Consult and coordinate with other DIGNITY's reviewers, analysts, and senior team members to ensure conformity and consistency with analytical priorities and needs; |
| | Participate in DIGNITY's capacity building activities, including by preparing and delivering workshops related to individual criminal responsibility |
| | Provide expert guidance to the IAPB's partners on improving the collection of linkage information. |
| | Conduct other analytical or research tasks as required. |
| | Participation in relevant internal meetings. |



The role requires:

- A minimum of 6 years of demonstrated practical legal experience in investigating and/or prosecuting international crimes, ideally within a national or international criminal justice authority.
- Proven thorough knowledge of individual criminal responsibility, command responsibility and linkage.
- Demonstrated experience in advising on cases involving international criminal law and international human rights law, both substantial and procedural.
- Demonstrated experience in analysing evidence to establish chains of command and compiling dossiers on state bodies or individuals for prosecutions related to international crimes.
- Strong legal drafting and analytical skills, including experience in drafting submissions to national, regional and international human rights and accountability bodies.
- Fluency in English with excellent writing skills.
- Knowledge of Russian/Belarusian and/or professional experience of relevance to Belarus would be considered distinctive assets.

Deliverables and Timeline

Core deliverables include:

- A legal memo on the legal framework related to individual criminal responsibility, command responsibility and linkage in international criminal law
- Segments of analytical briefs and legal memos for submission to criminal justice authorities and/or other accountability bodies on matters relevant to individual criminal responsibility, command responsibility and linkage.
- One capacity-building workshop on linkage evidence.
- Factual and legal analytical products based on needs.

Reporting

The Consultant must provide a short, written report together with invoice on activities undertaken, and hours spent.

Team and Division of Roles

The legal consultant will report to the Senior Legal Advisor and work closely with other consultants related to the IABP, for example an interpreter or eDiscovery data manager, as requested by DIGNITY.

Hours, Place of Work and Travel

The consultant is expected to work 100 days over a period of 5 months.

The contract will be conducted remotely, with potential for 5 days travel in the contract period.

Please kindly send your CV and a motivation letter to iapb@dignity.dk with the subject line “Linkage consultant”

Deadline: 31 August 2024