

PRIVACY POLICY

DIGNITY – DANISH INSTITUTE AGAINST TORTURE

Introduction

DIGNITY – Danish Institute Against Torture (hereinafter "DIGNITY", "we", "us", "our") may be processing your personal data when carrying out our tasks. This Privacy Policy explains how your data are being handled by us.

If you have any questions about this Privacy Policy or want to exercise your rights set out in this Privacy Policy, please contact us by sending us an email to gdpr@dignity.dk or calling us on +45 33 76 06 00.

Why do we process your personal data?

We are processing personal data for a variety of purposes as explained beneath. Our processing complies with the General Data Protection Regulation (EU/2016/679) (hereinafter "GDPR") and the Danish Data Protection Act (herinafter "DBL").

Members of DIGNITY	
Description	Legal basis
<p>We will be processing your personal data to manage your membership of DIGNITY. This may also include activities relating to the creation of your membership as well as other tasks that relates to your membership. We may also process your personal data in order to improve our membership types in general. After the termination of your membership, we may keep your personal data in order to being able to contact you again regarding the possibility to resume your membership.</p> <p>We may process the following types of personal data:</p> <ul style="list-style-type: none"> • Name • Social security number • Email address • Address and phone number • Payment information • Master data regarding your membership <p>We may transfer your personal data to the Danish Customs and Tax Administration if you wish a tax deduction for your grant.</p> <p>We keep your personal data for as long as your membership is active. However, we may continue to store your data for the purpose of being able to contact you after the cancellation of your membership. Also, we store personal data that may appear in accounting material for up to 5 years after the end of the financial year to which the information relates, cf. the Danish Accounting Act.</p>	<p>Fullfillment of the agreement regarding your membership, cf. GDPR, art. 6(1)(b)</p> <p>Our legitimate interest in being able to maintain our member database, improve of our membership types and in being able to contact you, cf. GDPR, art. 6(1)(f).</p> <p>Transfer of your social security number to the authorities regarding tax deduction, cf. Danish tax legislations, cf. GDPR, art. (9)(2)(f), cf. DBL, §7(1), cf. DBL §11(2)(4).</p>

Single contributors	
<i>Description</i>	<i>Legal basis</i>
<p>We will be processing your personal data when you make a single contribution to DIGNITY in order to manage the contribution. Your personal data may also be processed so that we can contact you at a later date in order to collect funds for DIGNITY's work against torture. In certain cases, your information may also be processed by us in order for us to obtain more contributors, where we use statistics and other data, e.g. preferences, about our previous contributors to identify other potential contributors.</p> <p>We may process the following types of personal data:</p> <ul style="list-style-type: none"> • Name • Social security number • Email address • Address and phone number • Payment information • History of your contribution(-s) <p>We may transfer your personal data to the Danish Customs and Tax Administration if you wish a tax deduction for your grant.</p> <p>We may continue to store your personal data for a period after your contribution in order to being able to contact you again. Also, we store personal data that may appear in accounting material for up to 5 years after the end of the financial year to which the information relates, cf. the Danish Accounting Act.</p>	<p>Fullfillment of the agreement regarding your contribution to DIGNITY, cf. GDPR, art. 6(1)(b)</p> <p>Our legitimate interest in being able to contact you and being able to identify other potential contributors, cf. GDPR, art. 6(1)(f).</p> <p>Transfer of your social security number to the authorities regarding tax deduction, cf. Danish tax legislations, cf. GDPR, art. (9)(2)(f), cf. DBL, §7(1), cf. DBL §11(2)(4).</p>

Newsletter subscribers	
<i>Description</i>	<i>Legal basis</i>
<p>We will be processing your personal data when you subscribe to DIGNITY's newsletter.</p> <p>We may process the following types of person data:</p> <ul style="list-style-type: none"> • Name • Email address • Online behavior when you interact with our newsletter, e.g., by clicking on links. <p>You can unsubscribe from the newsletter at any time by clicking on the link at the bottom of the emails you receive from us. We will then delete your information from our registers on newsletter subscribers.</p> <p>We use MailChimp as our newsletter provider. The legal entity behind MailChimp is the American based corporation of Rocket Science Group LLC. When subscribing to our newsletter your personal data will be transferred to Rocket Science Group LLC and its subprocessors outside of the EU/EEA. However, we have assessed that your personal data are ensured a level of protection equivalent to the protection inside the EU/EEA. If you have any questions, feel free to contact us.</p>	<p>Your consent, cf. GDPR, art. 6(1)(a)</p> <p>Standard data protection clauses adopted by the EU Commission, cf. GDPR, art. 46(2)(c)</p>

Registrants of events	
<i>Description</i>	<i>Legal basis</i>
<p>We will be processing your personal data when you register for one of DIGNITYs events in order to manage your registration.</p> <p>In certain cases, we will take photographs during the event, which means that you as a participant may appear in a photograph from the event. The purpose of this is to create awareness and draw attention to DIGNITYs activities and purposes by publishing photographs and articles from our events. We may publish such photographs on social media, such as Facebook, Instagram, LinkedIn, and Twitter, as well as on our webpage.</p> <p>We may process the following types of personal data:</p> <ul style="list-style-type: none"> • Name • Phone number • Email address • Other types of person data, which we may collect from registrants, e.g., interests, profession, employer etc. These may vary depending on the content of the event. • Photographs of you. <p>We store your personal data for as long as it is necessary to manage your registration. However, in order to create awareness and draw attention to DIGNITY we may store photographs for a longer period after the event has been held. Also, we store personal data that may appear in accounting material for up to 5 years after the end of the financial year to which the information relates, cf. the Danish Accounting Act.</p>	<p>Fullfillment of the agreement regarding your registration for an event, cf. GDPR, art. 6(1)(b)</p> <p>Our legitimate interest in being able to contact you regarding the event, cf. GDPR, art. 6(1)(f).</p> <p>Our legitimate interest in being able to create awareess and draw attention to DIGNITYs activitetes through publishing of photographs and articles, cf. GDPR, art. 6(1)(f).</p>

Visitors to our website	
<i>Description</i>	<i>Legal basis</i>
<p>We will be processing your personal data when you visit our website. This is necessary in order to provide you with the functions of the website. Also, we may process your personal data in order to improve and develop our website.</p> <p>We may also process your personal data when you fill out a form on a website, e.g., subscribing to our newsletter or other forms.</p> <p>We may process the following types of personal data:</p> <ul style="list-style-type: none"> • IP-address and other online identifiers • Your online behavior when interacting with our website • Personal data that you provide to us through forms on the website. <p>We may transfer your IP-address and other online identifiers as well as information about your online behavior to third parties. This may be relevant in order for you to watch video material and make use of other functions on the website. This is also relevant in connection with analytics of our website, where third</p>	<p>Your consent, cf. GDPR, art. 6(1)(a)</p> <p>Our legitimate interest in being able to provide you with necessary functions of the website, cf. GDPR, art. 6(1)(f)</p> <p>Our legitimate interest in being able to improve and develop our website, cf. GDPR, art. 6(1)(f).</p> <p>Standard data protection clauses adopted by the EU Commission, cf. GDPR, art. 46(2)(c)</p>

parties can provide us with tools to improve the website through statistics of visitors online behaviors.

When visiting our website your personal data may therefore be transferred to these third parties and their subprocessors, some of which are located outside of the EU/EEA. However, we have assessed that your personal data are ensured a level of protection equivalent to the protection inside the EU/EEA. If you have any questions, feel free to contact us

Information about cookies:

When you visit our website at www.dignity.dk you will be asked to either decline or accept cookies.

We use these cookies to be able to compile statistics on the use of our website, track website visitors across websites for the purpose of marketing activities, or to make certain functions available on our website, e.g., display of videos or adaptation of the website's language.

If you wish to change which types of cookies we may place on your device, you can click on the icon at the bottom left, after which you will be given the opportunity to change your choice. Here you also have the option to read more details about the cookies that we place.

Visitors to DIGNITY's social medias (Facebook, Instagram, LinkedIn and Twitter)

<i>Description</i>	<i>Legal basis</i>
<p>We will be processing your personal data when you visit our social media profiles and pages or otherwise interact with us through social medias.</p> <p>Our processing may be necessary in order to respond to one of your messages or comments.</p> <p>We may also process your personal data in relation to our use of analysis tools provided to us the social media platform. These tools include Facebook Insights, LinkedIn Page Insights and other similar tools. We use these tools to improve and develop our use of social media.</p> <p>We may also process your personal data in order for us to be able to manage our profiles on social medias.</p> <p>We may process the following types of personal data:</p> <ul style="list-style-type: none"> • Name • IP-address and other online identifiers • Your online behavior when interacting with our social media profiles and platforms • Information that you provide to us in text or photos. <p>DIGNITY has entered into agreements with the providers of the social media platforms regarding joint controllership. Feel free to contact us if you have any questions regarding the division of responsibilities between DIGNITY and the providers.</p>	<p>Our legitimate interest in being able to respond to one of your messages or comments, cf. GDPR, art. 6(1)(f)</p> <p>Our legitimate interest in being able to create awareness and draw attention to DIGNITY's social media profiles and pages, cf. GDPR, art. 6(1)(f)</p> <p>Our legitimate interest in being able to improve and develop DIGNITY's use of social media, cf. GDPR art. 6(1)(f)</p>

We may store your personal data for as long as we find it necessary to improve our use of social medias.

When you participate in one of our surveys

Description

We will be processing your personal data when you participate in one of our surveys. We use surveys to improve and develop our activities in relation to DIGNITYs work against torture.

As a general rule, your participation in our surveys will be anonymous. In certain cases, however, you have the option to provide us with your contact information so that we can contact you at a later time, e.g. to invite you to participate in other surveys.

We may process the following types of personal data:

- Phone number
- Email address
- Any other personal data that you provide to us through your participation in our survey.

We store your personal data for as long as we deem necessary to be able to contact you again. However, we will, as far as possible, anonymize your responses, which you have indicated in our survey.

We use SurveyMonkey as our survey platform. The legal entity behind SurveyMonkey is the American based corporation of Momentive, Inc. When participating in one of our surveys your personal data may be transferred to Momentive, Inc. and its subprocessors outside of the EU/EEA. However, we have assessed that your personal data are ensured a level of protection equivalent to the protection inside the EU/EEA. If you have any questions, feel free to contact us

Legal basis

Our legitimate interes in being able to improve and develop DIGNITYs activities, cf. GDPR, art. 6(1)(f)

Our legitimate interes in being able to contact you, cf. GDPR, art. 6(1)(f).

Standard data protection clauses adopted by the EU Commission, cf. GDPR, art. 46(2)(c)

When you apply for a position at DIGNITY

Description

We will be processing your personal data when you apply for a position at DIGNITY.

Our processing is necessary to be able to assess your application and carry out the correct case processing. Our processing may include an assessment of your professional qualifications, personality, professional experience, etc.

As a general rule, we do not store your information after the end of the recruitment process, unless you are offered the position. In certain cases, however, our processing may include continued storage of your application for up to 6 months with a view to possible later employment if you give us your consent to this and you have not been offered the position. In certain cases, our

Legal basis

Your consent, cf. GDPR, art. 6(1)(a) and DBL, §12(3).

Our legitimate interest in being able to assess your application, cf. GDPR, art. 6(1)(f).

Our legitimate interest in being able to document correct case processing in certain cases, cf. GDPR, art. 6(1)(f).

further storage of your information may also be necessary for our documentation of correct case processing.

We will generally also ask for your consent to obtain references from previous employers, whereby we pass on information that you are applying for a position with us. Please be aware that your consent may be necessary for us to assess your application. If you do not wish to give your consent to the collection of references, your application may be rejected.

If we offer you employment, we may also ask you to show your criminal record. We do not store the criminal record.

We may process the following types of personal data:

- Personal data that you provide to us through your application material and CV
- Publicly available personal data about you
- Criminal record
- Statements from previous employers
- Results from personality tests etc.

Your data protection rights

Under data protection law, you have a set of rights as explained beneath. The rights available to you depend on the purpose for our processing needs. In some cases, there are exemptions to your rights. If you wish to exercise your data protection rights or know more about possible exemptions feel free to contact us.

You have the following data protection rights:

- **Your right of access:** You have the right to ask us for copies of your personal data.
- **Your right to rectification:** You have the right to ask us to rectify personal data you think is inaccurate. You also have the right to ask us to complete personal data you think is incomplete.
- **Your right to erasure:** You have the right to ask us to erase your personal data in certain circumstances.
- **Your right to restriction of processing:** You have the right to ask us to restrict the processing of your personal data in certain circumstances.
- **Your right to object to processing:** You have the right to object to our processing of your personal data.
- **Your right to data portability:** In certain cases you have the right to ask that we transfer the information you gave us from one organisation to another, or give it to you.
- **Withdrawal of your consent:** We may rely on your consent to process your personal data. In these cases, you have the right to withdraw your consent at any time. Should you withdraw your consent, the withdrawal will not affect the lawfulness of our processing of your personal data before your withdrawal.

You can find more information on your data protection rights on the Danish Data Protection Agency's website: www.datatilsynet.dk.

Your right to complain to the Danish Data Protection Agency

Should you have queries or concerns regarding our processing of your personal data, please contact us. However, should you remain dissatisfied, you can make a complaint about our processing to the Danish Data Protection Agency.

You can find more information on your right to complain on the Danish Data Protection Agency's website: www.datatilsynet.dk.

/March 2023